

CEIAG - Vision 2016

In Pursuit of Excellence

School Vision:

- All students to make exceptional progress 8 scores (at least 0.5) in all subjects
- All students when leaving MTS in Y11 will be 'Work Ready'

CEIAG Vision:

All students will receive appropriate and impartial post 16 advice and guidance from year 7 to year 11. Our explicit aim is to ensure 100% of our year 11 school leavers are in EET and that our past student 16-18 NEET figures remain below 3%.

Staff:

All staff will confidently and effectively signpost students to the appropriate people and resources in school and borough wide, including agencies and websites, while offering relevant subject related information for post 16 pathway choices.

Students:

All students will be able to access impartial CEIAG within school and to understand their options for post 16. They will all be guided to formulate a plan of action and be encouraged to independently carry it out to follow their chosen pathway. They will be supported to apply and successfully move into their post 16 choice. They will be given opportunities to experience the world of work through various employer experiences including work experience and apprenticeship events.

Parents

All parents will be given extensive and relevant information regarding the post 16 pathways and then offered guidance on how to support their child towards the most appropriate option for a successful career pathway. Parents will be provided with relevant and impartial guidance during the options process in year 9, to ensure future pathways are considered.

What will this look like? Areas of Priority

- To ensure the school maintains the Inspiring CEIAG Gold Award
- To follow the 8 Gatsby Benchmarks for providing good career guidance

- To ensure teaching staff/ inclusion staff and support staff receive regular training and updates on the post 16 pathway options, NEETs and which students are at risk, current Work Related Matters such as apprenticeships and are given the guidance to signpost our students to the CEIAG advisors.
- To ensure teaching staff can relate their subjects to the world of work, careers and the post 16 pathways.
- To ensure that all students create an action plan, have at least 1 interview in Y9 and at least one in both Y10 and 11. Potential NEET students will need more/as will SEN & CLA, to provide them with the impartial IAG they will need for their option choices for KS4 &5. They will also receive IAG from local providers and employers throughout KS4 again to offer them the opportunity for appropriate option choices.
- To provide parents with up to date and relevant IAG to enable them to knowledgeably support their child's selection process at both KS4 and 5.